

Empowering Effective Teachers



Helping students achieve by helping teachers excel



Hillsborough County

PUBLIC SCHOOLS

Excellence in Education

How Does Hillsborough Differ From Other Districts?

Mentoring support for Beginning Teachers

Evaluation by both principal and peer evaluator

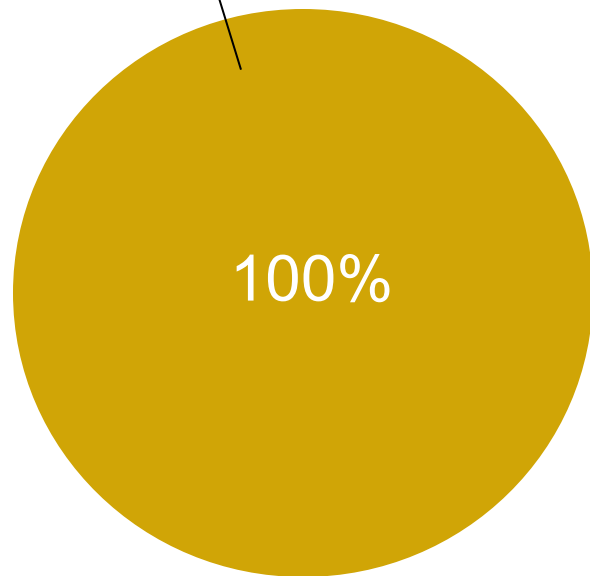
Teachers participate in key decision-making

Individualized value-added scores for all teachers

Close alignment with professional development

Teacher Evaluations: Multiple Measures Provide Better Input

Principal's Written Evaluation

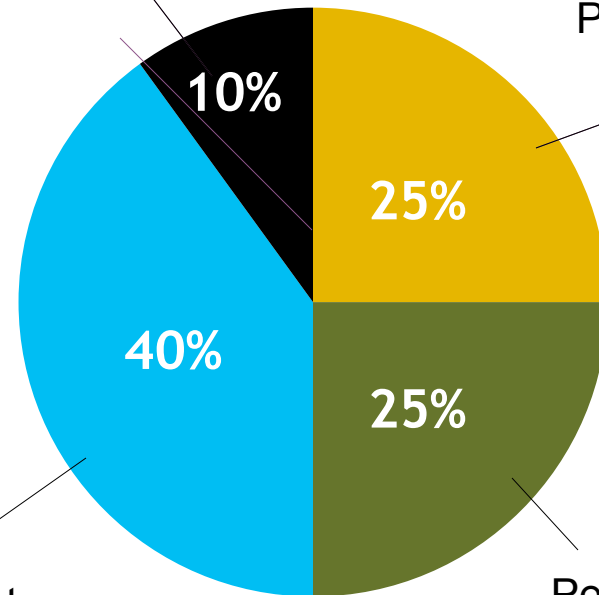


Before



Principal rating of 4B-4F

After



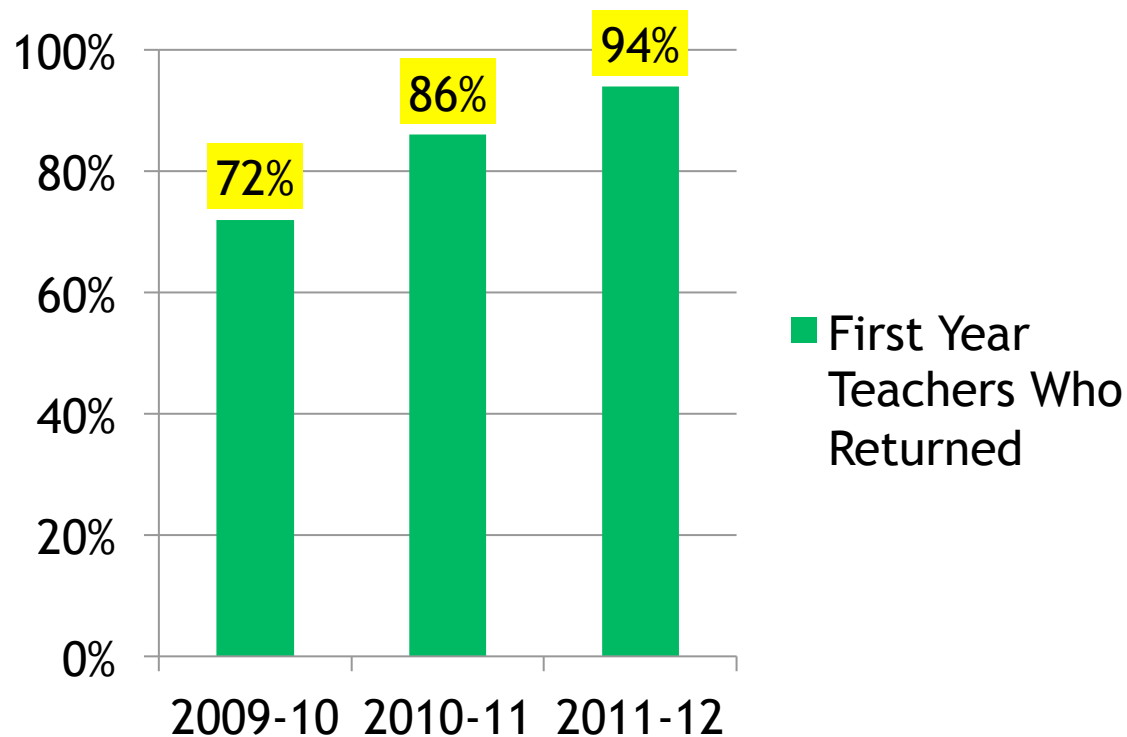
Principal rating of 1A-4A

Gains in student achievement

Peer rating of 1A-4A

Induction for New Teachers...our most significant change

Retention of First Year Teachers



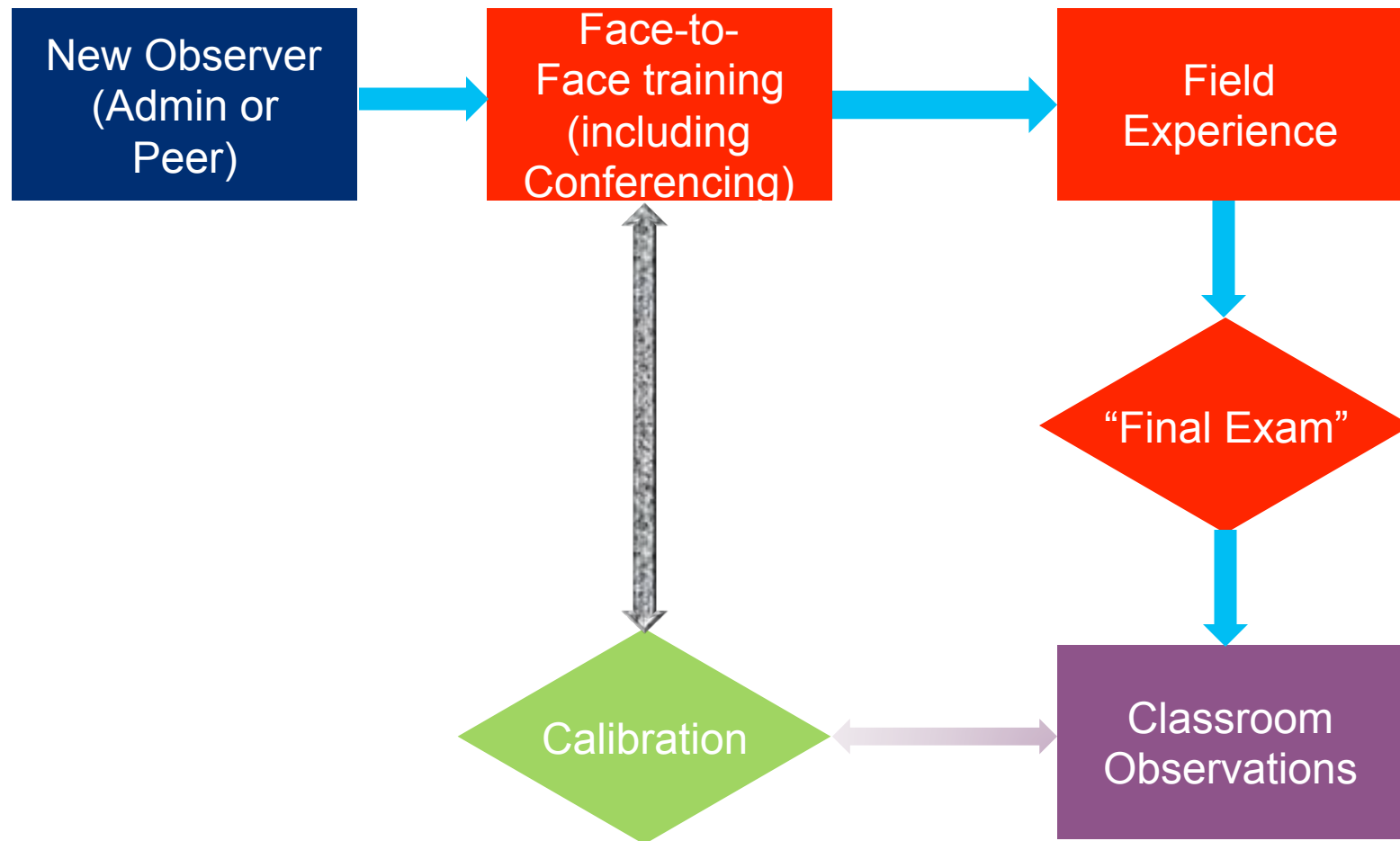
Supporting Factors:

Carefully
Select Mentors

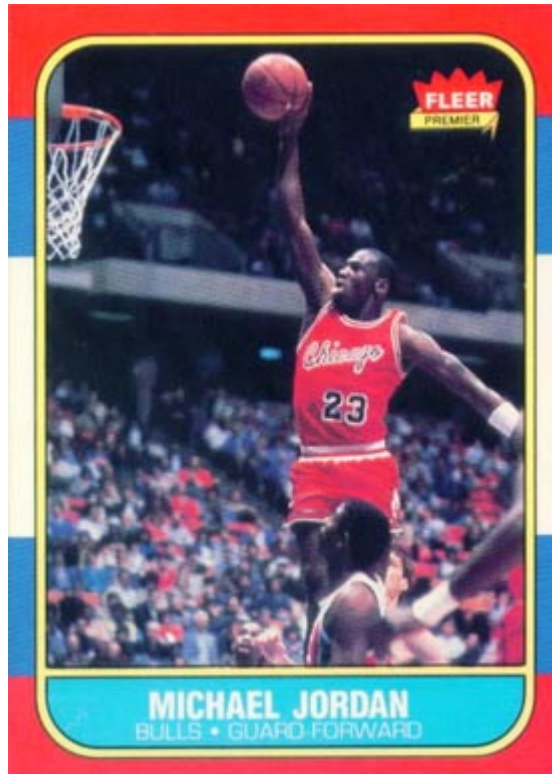
Support from
New Teacher
Center

How to both
“Mentor” and
“Evaluate”

Robust Observer Training



WE WANT TO PAY EXCELLENT TEACHERS MORE, SOONER



If Michael Jordan had been a teacher in Hillsborough County, he would just NOW be reaching the top of the pay scale.

That's wrong.....

Keys to Success



Email us at:

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Or visit us on the website:

empoweringteachers.mysdhc.org